

Vision Team Status

DECEMBER 6, 2015

JUNE 25, 2016

Vision Team

▶ Vision Team Members:

- | | |
|--------------------------------------|--------------|
| ▶ Tyler Armagost* | Coleen Meyer |
| ▶ Georgianne Browning
Montesdeoca | Vini |
| ▶ Jamie Etzkorn | Jim Nicks |
| ▶ Bob Fry
Owens | Clarence |
| ▶ David Fuller
Sandoval | Adam |
| ▶ Alan Gower
Solsberry | Kaden |
| ▶ Courtney Kirk | Cori Webb* |
| ▶ Rob Long
resign | * chose to |

Vision Team

- ▶ The Vision Team was charged as follows:
- ▶ Your purpose as a congregational Vision Team is to develop and articulate a Spirit-led vision for this body of Christ for the next decade—a vision with the purpose to grow the body of believers in this community closer to the image of God and His Son and to bring others into a saving relationship with Him.

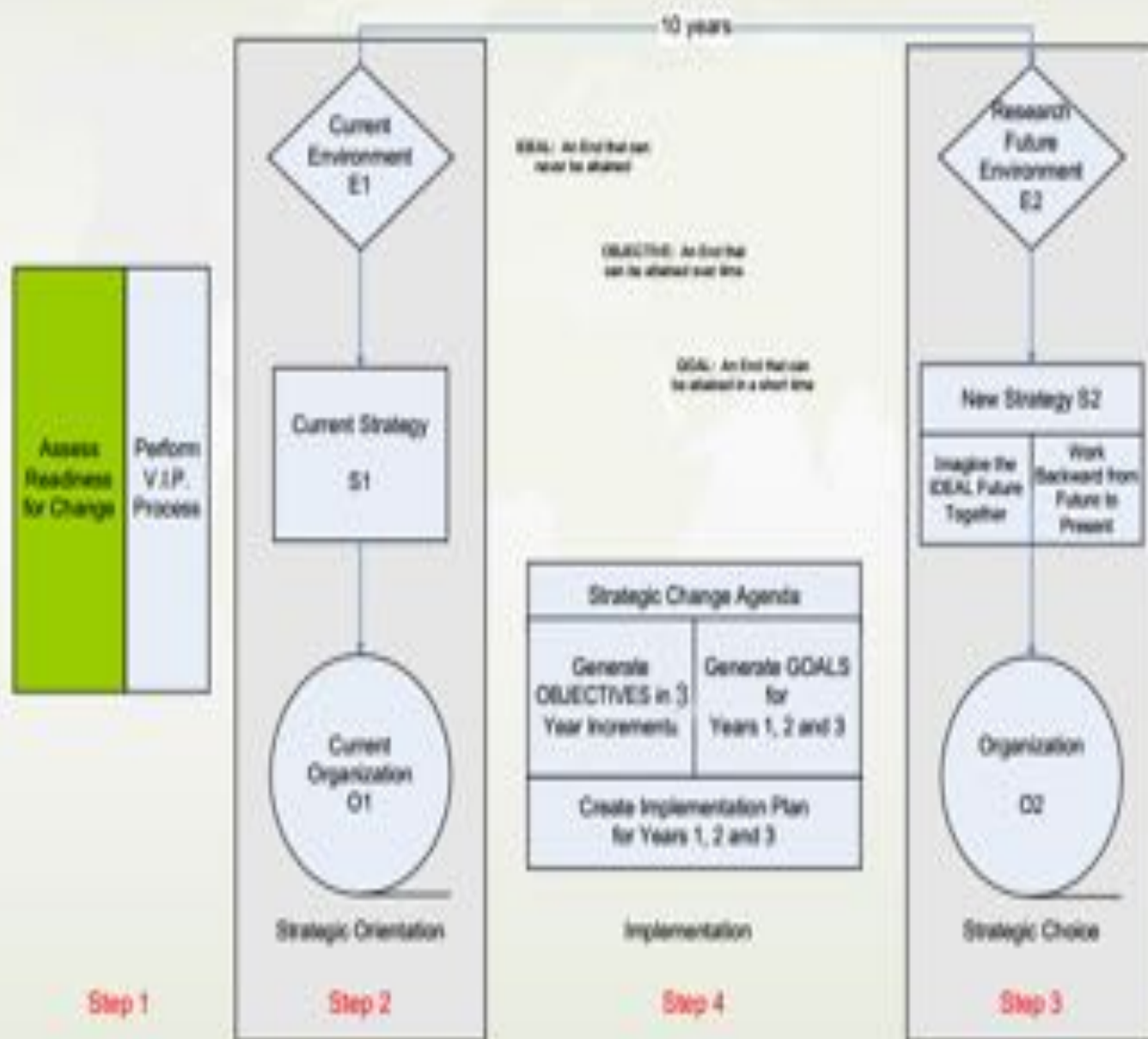
Vision Team

- ▶ Vision Team Facilitator:
 - ▶ Jon Mullican Hope Network Ministries

The team has prayed over this effort and developed through many meetings the vision to be presented to you this morning. As you consider it and modify if necessary the team realizes that it will now become your vision for the Leander Church of Christ.

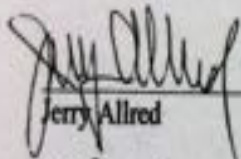
- ▶ Jon suggested the use of a process he calls “Integrated Strategic Change/Future First Hybrid.”

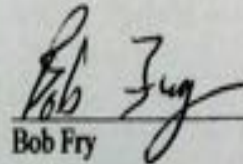
Integrated Strategic Change/ Future First Hybrid

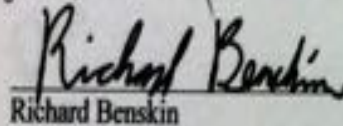


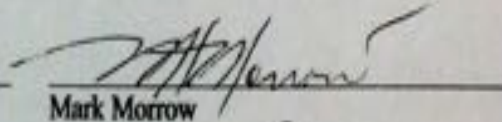
Vision Team

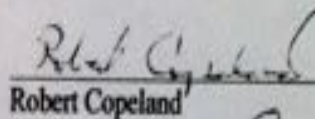
May God anoint each of you with a special measure of wisdom, strength, insights, understanding and discernment as you accept and begin this exciting journey. We, as your shepherds, will be continually supporting you with prayer and encouragement, as well as working together side-by-side for His glory.

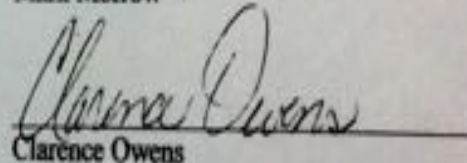

Jerry Allred

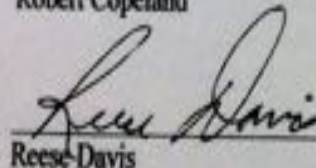

Bob Fry


Richard Benskin


Mark Morrow

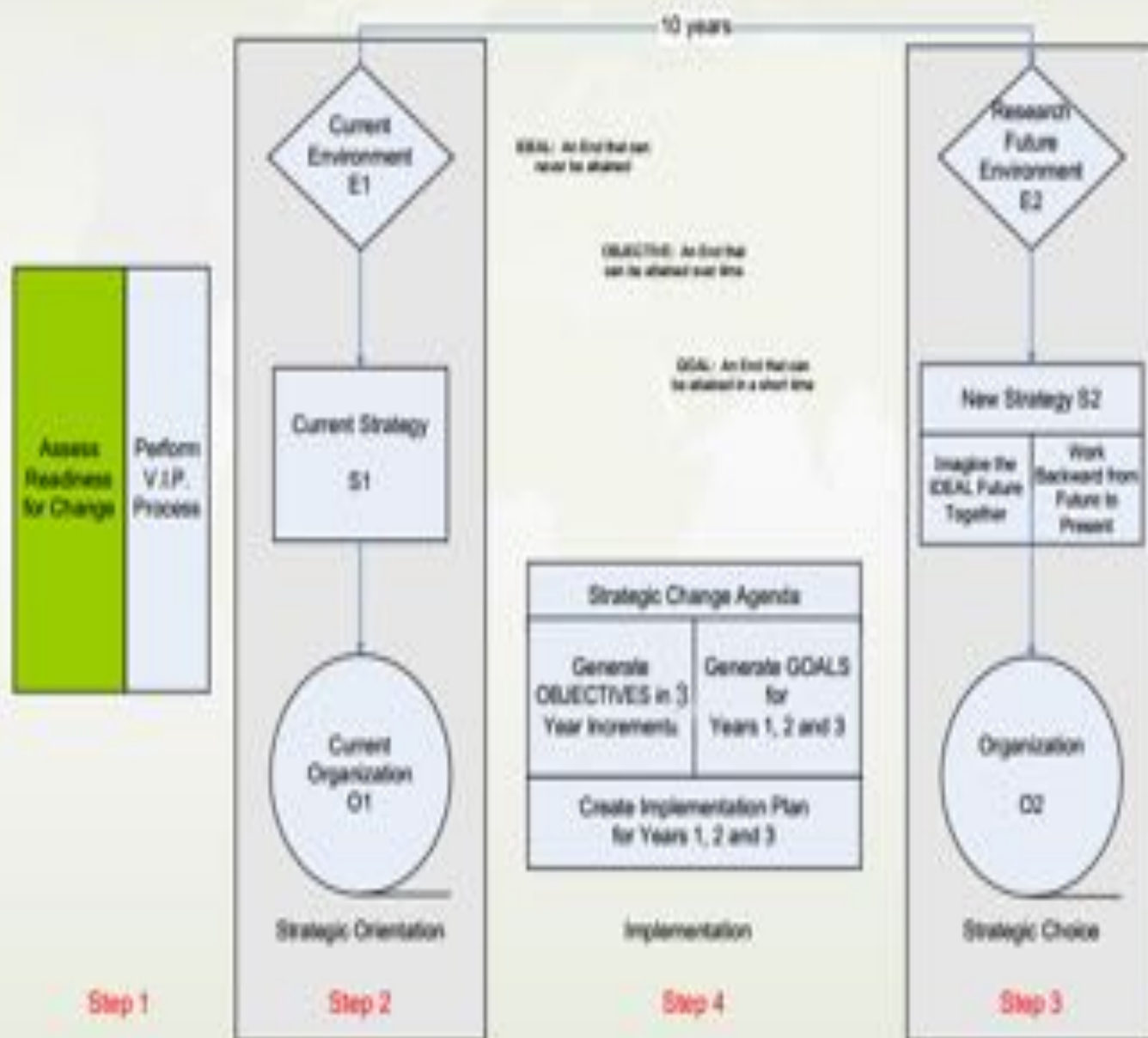

Robert Copeland


Clarence Owens


Reese Davis


Gary Wagner

Integrated Strategic Change/ Future First Hybrid



Vision Team

- ▶ Team members researched the following categories:
- ▶ **Economics** Courtney Kirk, Adam Sandoval
- ▶ **Politics** Cori Webb, Georgianne Browning
- ▶ **Spirituality** David Fuller, Vini Montesdeoca, Tyler Armagost
- ▶ **Technology** Rob Long, Alan Gower, Clarence Owens, Kaden Solsberry
- ▶ **Social/Demographics** Coleen Meyer, Bob Fry, Jamie Etzkorn

Vision Team



▶ **ECONOMY**

- ▶ Population in 2015 was 38,000
- ▶ Median Age is 31.5
- ▶ Majority is white with Hispanic next largest race
- ▶ Average household size is 3.13 people
- ▶ 81% speak English, 15% speak Spanish
- ▶ Majority of residents have some college experience to a degree
- ▶ Median household income is \$70,247
- ▶ 37.48% of the population affiliate with a religion

Vision Team



▶ **POLITICS**

- ▶ Conservative
- ▶ Adjacent to Travis County which is Liberal.
- ▶ Local government maintained as a nonpartisan body.
- ▶ Welcoming to many churches

Vision Team

► SPIRITUALITY

- Of the 37.5% that have an affiliation with some religion in Williamson County:
 - In descending order of adherents are Catholics, Baptists, Methodists, Non-denominationals, Mormons, Muslims, Lutherans, Church of Christ, Evangelical Lutherans, Hindus.
 - It seems that the parameters in which people are rating or qualifying a church are based on what the congregation offers and what their individual experience is like in that meeting.
 - Some look for the church to have their similar belief system; however, it is the experience that makes them return or not return.

Vision Team

► TECHNOLOGY

- Barna Group indicates 70% of Millennials read scripture from a mobile device, 54% are heavy users of online videos pertaining to faith, 56% use online search to scope out a church, 59% say they search for spiritual content on line, 38% fact-check sermons, 39% donate or contribute financially online. (2013 data)
- Leander ISD classrooms are equipped with computers, wireless laptops, a/v projection systems, document cameras, iPods and more.
- LCOC has a website, is on Facebook and Twitter, Email, Digital sign, Projection system for Paperless Hymnal, limited internet within building, online contribution through website.
- This area will see the greatest change in 10 years.

Vision Team

▶ **SOCIAL/DEMOGRAPHICS**

- ▶ Texas has the fastest-growing student population in the nation, and in Central Texas the student population is growing at twice that of the state.
- ▶ Growth is projected to occur primarily in the north/northeastern portions of the Leander ISD district.
(Leander and it's ETJ)

Vision Team



The teams were then to attempt to collect information on a projection of 10 years.

It is predicted by 2017, Texas will be predominantly Hispanic.

Texas is not only the focal point of immigration from other countries, but in-migration within the United States as well.

Strong economy and employment rate have about 200,000 people moving here from other states each year for the last 10 years.

Democrats are projected to outnumber Republicans by 2020.

Demographers predict in the next 20 to 25 years the population could go as high as 250,000.

Vision Team



44% of the population has a minimum of a bachelor degree, and some higher.

New Austin Community College campus is being built in Leander

As new technology is introduced, newer technology is being readied to replace it.

Internet speed is steadily increasing affecting all areas of web usage such as social media, entertainment, banking, commerce, and online utility pay.

Smart homes will allow control of access, temperature, appliance turn on and other areas from smart phones.

Smart phones will have more apps to control or access whatever is needed.

The internet is shrinking the world. People from opposite sides of the world can communicate instantly with no charge.

Introduction of Artificial Intelligence, self-driven cars, flying planes, microchips embedded in humans, nano technology, drones and many more.

Vision Team



With this research data, the Vision Team requested input from the congregation.

Two sessions were held. The first on Saturday morning April 2 and the second on Sunday afternoon April 10. About 65 attended each session with some carry over from the elders and team members attending both sessions.

Vision Team



The April 2 session developed several conclusions in the form of questions. The top 3 were:

How do we intentionally transform ourselves as Christians to show others who Christ is and where He is so Christ becomes the priority for all?

How can we as a church and as individuals communicate to the community that we are a loving, welcoming family to which they can BELONG?

How do we shine our light to attract folks in our community, and still maintain being a Bible based church?

Vision Team



The April 10 session developed similar questions. The top three were:

How do we create a culture that is welcoming, loving, safe, and offers sense of belonging and what are we willing to sacrifice to make this happen?

How do we create a stimulating service for all ages (millennials, rugrats, etc.) that remains scriptural?

How can we most faithfully be a committed body of believers who remain true to the Bible?

Vision Team

Some of the items that received a lot of attention were:

- ▶ True to the Bible—Taught and practiced
- ▶ Teachers motivated and trained
- ▶ Place of community, welcoming, belonging for diverse people
- ▶ Committed to Leander body
- ▶ Sharing Christ - Looking outward
- ▶ All ages fully involved and respected. Gifts being used.
- ▶ Uplifting Worship and Singing
- ▶ Facilities need improvement
- ▶ Active Youth/Children's Program

Vision Team

Following the two sessions the Vision Team met to consider the congregational input. The following was developed:

What do we hope people will see/experience in the Leander Church of Christ?

- ▶ Life in the eyes
- ▶ Engaging
- ▶ People giving themselves away/ready to bless others
- ▶ Leave uplifted
- ▶ Excellence/meaningful
- ▶ Vibrant/thriving
- ▶ Offerings for others/ministering (Physical and Spiritual)
- ▶ Anticipation for worship/being with the church
- ▶ Encouraged

Vision Team



What does it mean for the church to be alive?

- ▶ Supportive
- ▶ Christ-like
- ▶ Grace-focused
- ▶ Growing
- ▶ Glorifying God
- ▶ Spirit-led
- ▶ Participating in God's Mission

Vision Team



Important Measurements:

- ▶ People are reading the Bible and Praying (together and individually)
- ▶ Healthy Marriages and families
- ▶ People are excited/enthusiastic/encouraged
- ▶ People are becoming more like Jesus: The fruits of the Spirit are displayed in one's life (discipleship)
- ▶ People are involved in activities outside of the church building walls (loving neighbors, participating in the Mission of God in Leander community)

Vision Team



Other Important Measurements:

- ▶ Number of ministers and elders
- ▶ Number of new people
- ▶ Number of people leaving out the “back door”
- ▶ Youth retention
- ▶ Number in Bible class
- ▶ Number active in ministry
- ▶ People in the pews/Bucks/Baptisms

Vision Team





From all these activities and congregational input the team developed the following Vision Statement for the elders' consideration.





Vision Statement


- ▶ The Leander Church of Christ seeks to be a people shaped into the image of Jesus Christ by:
 - ▶ Holding to the Word of God and prayer
 - ▶ Sharing life as a grace-filled and diverse community
 - ▶ Loving our neighbors near and far
 - ▶ Cultivating youth and family discipleship
 - ▶ Engaging in life-changing worship

- 
- ▶ **Holding to the Word of God and prayer.**
 - ▶ We believe the Bible is the inspired Word of God and are committed to the continual study and teaching of God's Word to shape us into the image of Jesus Christ. We believe in the power of prayer, striving to make prayer a part of our daily lives (2 Timothy 3:16-17 & 1 Thessalonians 5:17),

- 
- ▶ **Sharing life as a grace-filled, diverse community.**
 - ▶ The church is a body of believers who share life together by praying, caring, supporting, and encouraging one another. As such, we recognize both the need for grace in our own lives and the necessity of sharing it with others. Our hope is that practicing this grace will allow everyone to feel welcomed (Acts 2:42-47, Romans 3:23, 12:15, Ephesians 2:8, & Galatians 6:2).

- 
- ▶ **Loving our neighbors near and far.**
 - ▶ We believe in sharing the love of God throughout our local community and into all the world. This is accomplished by evangelism, neighborliness, service, prayer, and generosity (Matthew 22:37-40, 25:25-40, 28:18-20, & 2 Corinthians 5:16-21).

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- ▶ **Cultivating youth and family discipleship.**
 - ▶ We desire healthy relationships among all families in our church and local community. We will nourish, care for, enrich, and equip youth and families, preparing them for a life lived in Christ (Deuteronomy 6:6-9, & Ephesians 4:11-13).

- 
- ▶ **Engaging in life-changing worship.**
 - ▶ We aim at creating a meaningful and participatory worship experience that draws worshipers to the heart of God. As we assemble, we anticipate the coming of His Spirit in our midst to transform us into the image of Jesus Christ (Romans 12:1-2, 1 Corinthians 14:26 & Colossians 3:15-17).

► Vision Statement

Vision Statement

The Leander Church of Christ seeks to be a people shaped into the image of Jesus Christ by:

- Holding to the Word of God and prayer (Living in)
- Sharing life as a grace-filled and diverse community
- Loving our neighbors near and far
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Holding to the Word of God and prayer.

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Sharing life as a grace-filled, diverse community.

The church is a body of believers who share life together by praying, caring, supporting, and encouraging one another. As such, we recognize both the need for grace in our own lives and the necessity of sharing it with others. Our hope is that practicing this grace will allow everyone to feel welcomed (Acts 2:42-47, Romans 3:23, 12:15, Ephesians 2:8, & Galatians 6:2).

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Vision Team

What are some things that could be anticipated as the Leander Vision is implemented?

40 days of prayer

Vision Sermon Series and Visual Support

Neighborliness Emphasis

Evaluation of Mission Work

Small Group initiative (refocus)

Worship Seminar (such as Keith Lancaster)

Mission Focus

Day Camp

Educational Initiative

Vision Team



Other items:

Citywide Day of Service

Friendspeak and English as a Second Language

Family Mission Trip

Vision Team



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Citywide Day of Service

Friendspeak and English as a Second Language

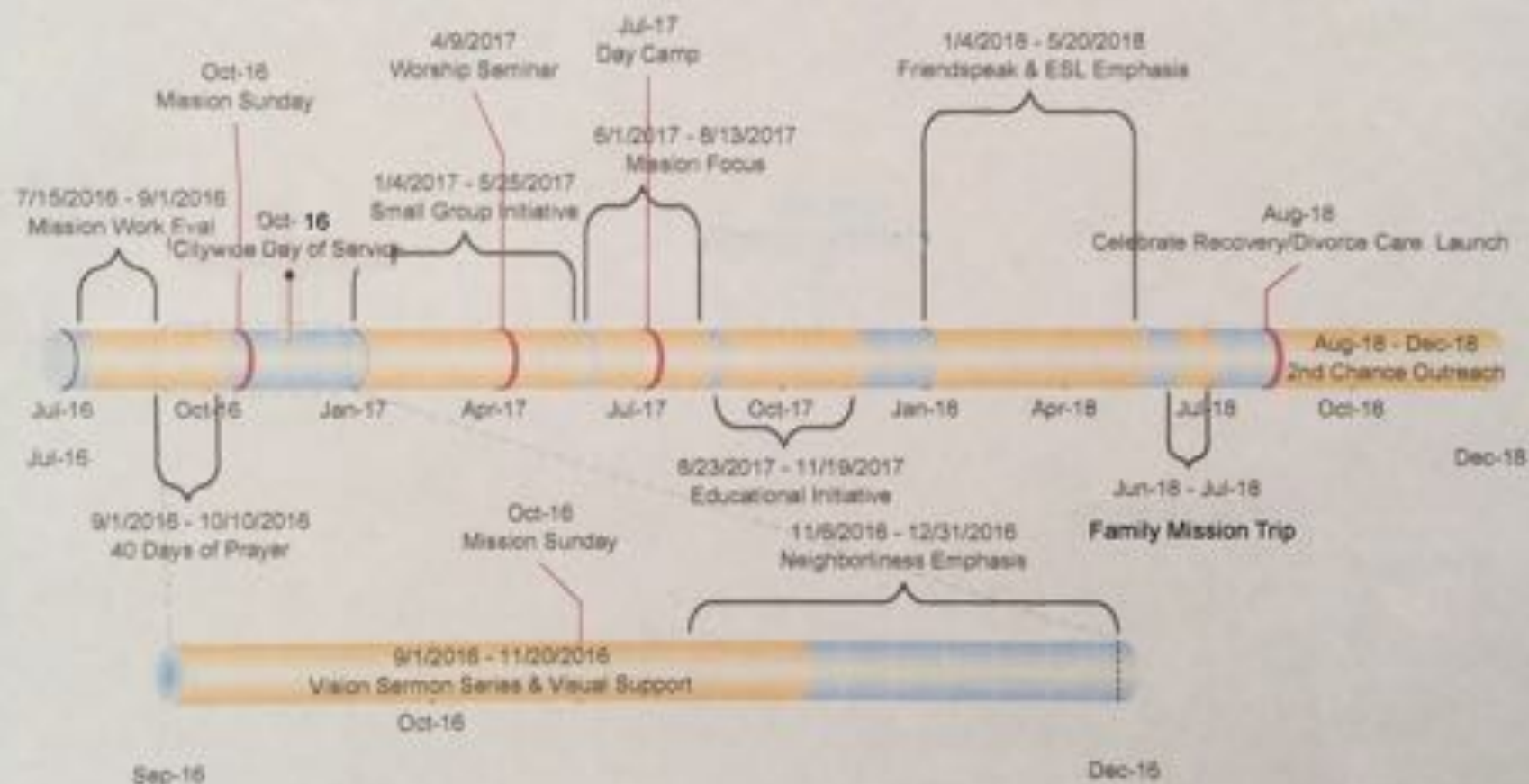
Family Mission Trip

Celebrate Recovery/Divorce Care

2nd Chance Outreach

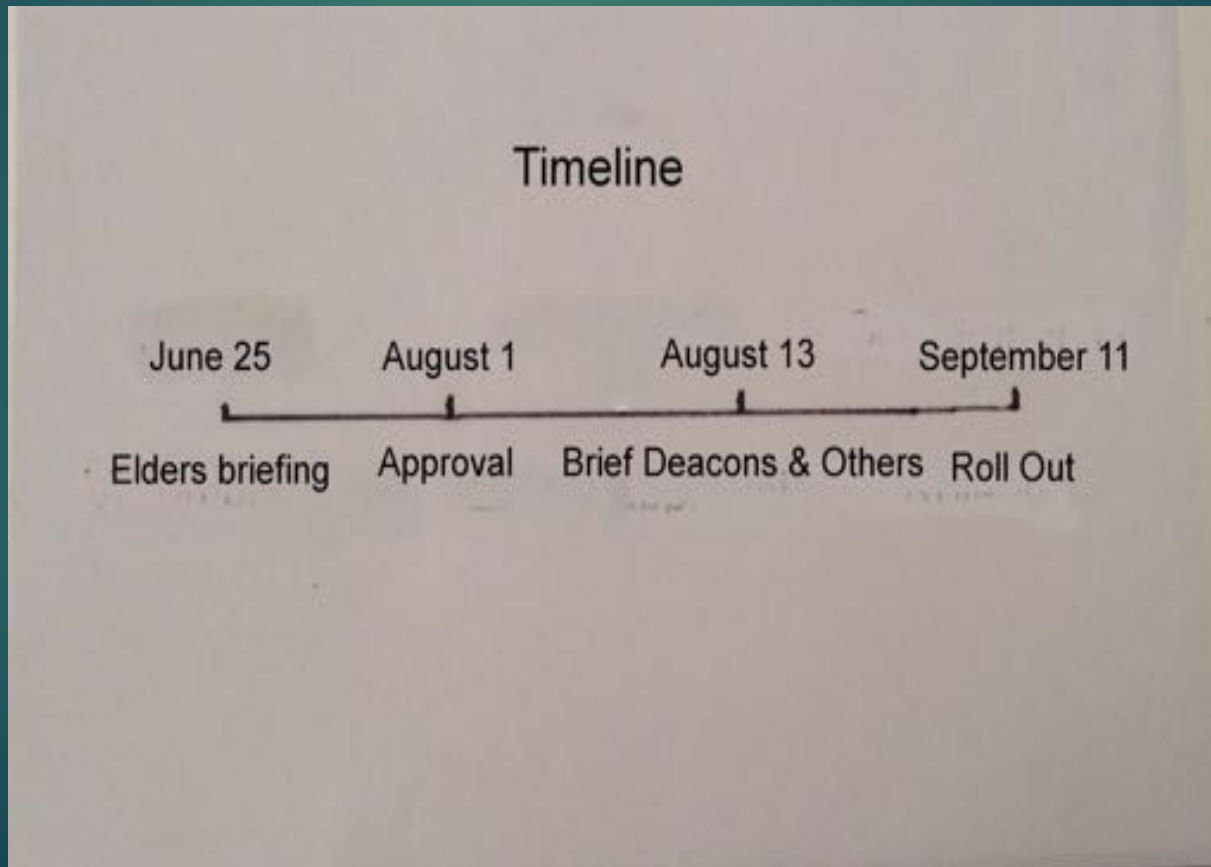
Leander Vision Implementation Timeline

June 2016



Vision Team

We would like to suggest the following timeline for introducing the Vision Statement to the congregation:



Vision Team



Next Steps:

Review, modify, approve and accept Vision Statement

Appoint Implementation Team (7 – 9 members) by Roll Out

- Implementation of first 3 years

- 2nd Implementation Team 2 years later to look at year 4 thru 6

- 3rd Implementation Team 3 years after that for years 7 -10

Vision Team



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Implementation of first 3 years

2nd Implementation Team 2 years later to look at year 4 thru 6

3rd Implementation Team 3 years after that for years 7 -10

Prepare visuals for congregation presentation (Roll Out)

Roll Out Vision Statement

Establish periodic (quarterly) progress reviews

Vision Team



Next Steps:

Review Current Organization and Staff

Assign, realign, or hire, leaders for each of the five major Vision Points

Vision Team



Adopting a Vision Statement

Means focusing on and funding major points

Excluding other good works that might detract from obtaining our goal.

Vision Team

Questions for Evaluation, Accountability, and Guidance

As the elders, deacons, implementation team, ministry staff and others commit to living out God's vision for the Leander Church of Christ's future, the vision team suggests that the questions below remain in the forefront of our minds. These questions are intended to provide an evaluative framework for the ministries and programs of our congregation. This is not an exhaustive list, but some basic thought-provoking, practical questions concerning our seeking to be a people shaped into the image of Jesus Christ.

Vision Team



How is each current ministry area doing in fulfilling the stated vision?

What measurements are going to be used to determine whether or not a ministry area or program is living out the vision?

How will the elders and implementation team determine whether or not ministry areas and programs have the necessary resources to accomplish the vision?

If it is deemed that a ministry area or program isn't achieving the vision, who will address the issue?

Vision Team



Who is going to hold ministry leaders accountable to remaining true to the vision? (In other words, what is the system of accountability relative to the vision?)

How will the eldership keep each other accountable to the vision?

In what practical and thoughtful ways are the elders and ministry staff championing the vision?

Vision 2025



The Leander Church of Christ seeks to be a people shaped into the image of Jesus Christ by:

Holding to the Word of God and prayer
Sharing life as a grace-filled and diverse

community

Loving our neighbors near and far
Cultivating youth and family discipleship
Engaging in life-changing worship